

## Cookie Policy

### Introduction

Up-Skilled limited (hereafter Up-Skilled, “we” or “us” or “our”) may use cookies, web beacons, tracking pixels and other tracking technology when you visit our website, [www.up-skilled.co.uk](http://www.up-skilled.co.uk) (hereafter the “site”), including other media forms, media channels, mobile websites or mobile applications related or connected thereto to help customize the site and improve your experience.

Up-Skilled reserve the right to make changes to this Cookie Policy at any time, for any reason. Details of when these changes occurred will be dated and shown within the footer of the Cookie Policy.

Any changes or amendments will be effective immediately upon posting the Cookie Policy to the Site, and you waive the right to receive specific notice of each such change or amendment.

We encourage you to periodically review the policy and to stay informed of our updates, We deem to have made you aware of, be subject to, and deemed to have accepted the changes in any revisions to the Cookie Policy by your continued use of the Site after the date of revision of the Policy.

### Use of Cookies

“cookies” are uniquely identifiable information files which are stored on your computer. Your browser provides those uniquely identifiable details each time you access or site. We then use those cookies on our Site to, amongst other things, record how you have used our Site, record your preferences and track the pages you visit. Cookies help us understand how our Site is being used and improve your user experience.

### Types of Cookies

The following types of cookies may be used when you visit our Site:

#### Our Cookies

These cookies are necessary cookies without which our site wont operate as designed or be able to provide certain features or functionalities. Some of these cookies are persistent which will remain on your cookie file, and others are temporary meaning they will only remain on your browser until you leave the Site. If these cookies are disabled by your browser, the functionality of our Site may be affected and not optimised for your user experience.

#### Security Cookies

These cookies help us to identify and prevent security risks. At times, we may use these types of cookies to protect our site from unauthorised access.

### **Control of Cookies**

Most browsers default to accepting cookies. However you can manage your cookie settings in your browser settings however please note that this may affect the optimisation of the site.

For more information on how to control cookies, you should examine your browser settings for managing cookies.

### **Other Tracking Technologies**

There are a number of other tracking technologies which exist to track how our Site is used such as acquiring number of visitors, views on particular pages and other statistical data. These tracking mechanisms can include a 'web beacon' or 'pixel tag'. These mechanisms collect a limited set of data such as time, date of viewing, page ID, cookie number and cannot be declined however if you wish to limit their use you can do so by managing cookies in your browser settings.

### **Privacy Policy**

Up-Skilled has set out how we use information collected by cookies in our Privacy Policy to which this policy is connected and forms part.

By using our site you are deemed to have accepted our Privacy and Cookie policy.

If you wish to contact us in relation to this policy, please contact Scott Hamer at [scott@up-skilled.co.uk](mailto:scott@up-skilled.co.uk)